



Inspiring Excellence, Empowering Leaders

NURSE LEADERSHIP ADVISOR

The Richmond Memorial Health Foundation (RMHF) seeks a nurse leader to support Nurse Leadership Institute (NLI) activities on a contractual basis, reporting to the NLI Director. The Advisor is an important part of a small team that staffs the Institute. This is an excellent opportunity for a highly collaborative, Master's prepared nurse to apply a broad understanding of healthcare and nursing leadership to work with philanthropic and nursing stakeholders to address the leadership development of Virginia's nursing workforce.

OVERVIEW

The Advisor provides nursing-related subject matter expertise to the NLI, play a key role supporting nurse Fellows (nurse managers and emerging nurse leaders) in the completion of their Applied Leadership Projects, and, with the NLI Director, co-facilitate Retreat sessions. S/he serves as faculty for a graduate-level nursing course in the School of Nursing at Virginia Commonwealth University. The NLI program is September through May. The majority, but not all, of Advisor's work is conducted during the Institute year. While the RMHF and retreat site are both located in Richmond, VA, the Advisor does not need to live in the Richmond area. S/he would be expected to attend meetings as needed in Richmond, in addition to NLI Retreats. Expected effort: 12 - 16 hours/week over the course of the year.

SCOPE OF WORK

- Provide subject matter expertise in nursing and nurse leadership to the Institute.
- Assist in developing course content consistent with academic credit and continuing education requirements, with the NLI Director, a Curriculum Committee and Council of Advisors. Help identify and secure NLI Faculty.
- Coordinate and ensure compliance with ANCC Continuing Education and VCU academic credit requirements and complete related documentation.
- Co-facilitate Retreat sessions with NLI Director.
- Advise and mentor Fellows on individual Applied Leadership Projects.
- Coordinate the regular communication with Fellows and Mentors.
- With NLI Director and Community Health Solutions maintain the NLI extranet, including Retreat and reference materials and resources to support Fellows' leadership development.
- Participate in all NLI sessions, including site logistics. Retreats are held in Richmond, VA. Several overnights are required.

REQUIREMENTS

- Must be eligible to serve as adjunct faculty at Virginia Commonwealth University's School of Nursing and have earned a Master's in Nursing from an accredited, post-secondary institution.
- Experience in nursing administration.
- Be well informed on nursing, health and healthcare issues.
- Able to easily develop rapport with Fellows and Faculty.
- Able to function effectively as part of a small team. Exhibit professional demeanor and decorum with demonstrated ability to collaborate with NLI partners with enthusiasm, diplomacy and flexibility.
- Highly organized, with a capacity to independently and flexibly manage multiple demands and to produce quality work products with attention to detail within time constraints.
- Excellent written and oral communication skills.
- Must have easy, regular access to high speed Internet service. Comfortable independently using Microsoft Office products, web-based applications, office systems and equipment.

Please email your resume/CV and cover letter to Denise Daly Konrad by Friday, August 6, 2010: dkonrad@virginianli.org. Position will remain open until the right candidate is identified. Please send inquiries via email.



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The Nurse Leadership Institute of Virginia (NLI), an initiative of the Richmond Memorial Health Foundation, is the only program addressing Virginia's nursing shortage by providing intensive leadership training for nurse managers and emerging nurse leaders. The nurse Fellows learn the skills needed to address critical issues nurses encounter daily - communication and relationship management, leadership styles, professional standards and codes of ethics, knowledge of the healthcare environment and business knowledge and skills (see the attached class photo and participant list). Nearly 80 nurse leaders from across the Commonwealth have completed the program.

The Institute is a 9-month leadership development program for emerging nurse leaders, who have exceptional clinical skills, equipping them with leadership, financial and performance improvement skills to meet the challenges of leading a staff in a complex work environment. Fellows, who are nominated by their employers, participate in six (6) face-to-face sessions in Richmond, VA develop and implement an Applied Leadership Project and work closely with a mentor.

Annually, the NLI provides approximately 30 emerging nurse leaders, Fellows, from across Virginia with the opportunity to focus on leadership and management skills needed to increase nurse retention and improve patient outcomes. Fellows work in all areas of nursing, including hospitals, academic medical centers, public health, mental health, long-term care and home health. Fellows earn Continuing Education (CE) credits and are eligible to earn academic credit through Virginia Commonwealth University's School of Nursing.

The NLI was developed by the Richmond Memorial Health Foundation in partnership with the Virginia Partnership for Nursing. RMHF was awarded a matching grant from the *Partners Investing in Nursing's Future Program* of the Robert Wood Johnson and Northwest Health Foundations (2007 – 2010). The Cameron Foundation and John Randolph Foundation have also invested in the NLI. In 2009, the Richmond Memorial Health Foundation made an unprecedented decision to invest \$750,000 over an additional 5 years to sustain the Nurse Leadership Institute. This is the longest grant period made by the Foundation in its history.

The NLI enjoys broad community support from the Virginia Commonwealth University (VCU) School of Nursing, the Virginia Health Care Association, Virginia Nurses' Association, Virginia Nurses' Foundation, the Virginia Organization of Nurse Executives, as well as hospitals, health systems and other healthcare providers across the Commonwealth that sponsor their employees participation in the Institute.

To learn more about the Nurse Leadership Institute, please go to www.virginianli.org. For more information about The Richmond Memorial Health Foundation, visit www.rmhfoundation.org.



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NLI CLASS OF 2011 CALENDAR

Thursday, September 23, 2010
10:00 am – 8:00 pm

Friday, September 24, 2010
8:30 am – 4:00 pm

Fellow overnight required.

Thursday, October 21, 2010
12:30 pm – 8:00 pm

Friday, October 22, 2010
8:30 am – 12:30 pm

Wednesday, November 17, 2010
10:00 am – 8:00 pm

Thursday, November 18, 2010
8:30 am – 4:00 pm

Wednesday, February 9, 2010
10:00 am – 8:00 pm

Thursday, February 10, 2010
8:30 am – 4:00 pm

Wednesday, April 20, 2011
8:30 am – 4:00 pm

Wednesday, May 18, 2011
8:30 am – 4:00 pm

NLI Class of 2011 Recognition Ceremony
4:30 pm – 5:30 pm